

PRIVATE SECTOR SHOPS

JANUS & THE PRIVATE SECTOR

If you're a Local 1180 private sector member, you might be wondering how the *Janus v. AFSCME* Supreme Court case impacts you. As you probably already know, the outcome of the case applies only to public sector unions. As a private sector member, your process for union dues and agency fees remains the same as always, as outlined in your contract and the CWA bylaws. But we ALL need to stick together and stay strong.

As a private sector member, don't assume you are safe. The right-wing, high financed groups that funded the Janus case to go after the public sector will most likely come after the private sector, too — and that's why you should care and take a stand. The rise of open-shop America definitely affects you, too. According to labornotes.org, here are four ways you could be impacted.

You're next. Right-to-work proponents want to finish the job. Expect to be targeted with local, state, or national right-to-work efforts.

Public services will suffer. Weakening unions in government agencies, hospitals, classrooms, and universities makes it harder for employees to do a good job for the public they serve, from the ER to the local library. Unions will be less able to press for better funding of services.

Your public sector allies will take a hit. Loss of members and money means unions can't spend as much on political work, so more enemies of labor may be elected at all levels. Expect a tighter budget too for anything that public sector unions help to fund—such as local coalitions, labor councils, or community groups.

Public sector wages and benefits will decline, making it harder to maintain your own standards. Expect unfavorable comparisons at the bargaining table. Experience shows that right-to-work laws depress wages all around.

Here's how we fight back. Make sure you and your coworkers have all signed membership cards, talk to your coworkers about the union and how to stay strong, and take action together at work to show that the union can't be defeated! ■

UNIT ROUNDUP

CONTRACTS RATIFIED

Congratulations to Amnesty International and Human Rights First for successful completion of bargaining and contract ratification for their contract renewals, securing raises and increased benefits for their members.

SUPPORT ALIGN IN FIGHT FOR A FAIR CONTRACT

ALIGN members are fighting for a contract renewal that guarantees them fair wages and reasonable work hours. They are currently working under a contract that expired five months ago. ALIGN members are researchers, organizers, and development professionals working on issues around labor in the City. At the most recent bargaining session, Brett Thomason and Nina Trumbo (pictured) fought hard for their proposals. Follow @ALIGNnyStaff on Twitter for more updates. ■



STORYCORPS UNION LAUNCHES #LABORSTORY COMMUNITY



Workers at StoryCorps are still fighting hard for a first contract, and management won't make meaningful proposals on wages, retirement, or healthcare. They're now putting their skills to work by launching the Labor Stories page of the StoryCorps app. Several union members from around the city have already recorded their stories! For more information and to record your own Labor Story, visit bit.ly/laborstory. ■

HUMAN RIGHTS WATCH IS CWA STRONG!



Members at Human Rights Watch showed their CWA pride with t-shirts and pins at their annual staff picnic. ■

OUR TEAM

NONPROFIT SHOP STEWARDS

ALIGN

Maika Conner

Amnesty International

Prachi Rao
Carolina Rivadeneira
Kristen Vellozo
Emily Walsh

ASPCA

Danielle Delfino
Melanie Glass

Human Rights First

Eric Helms
Christopher Plummer
Patricia Stottle

Human Rights Watch

Ava Ahmadbeigi
Jessica Chiang
Ariella Hohli
Racqueal Legerwood
Aditi Shetty

Javits Center

Jose Martinez
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Nation Institute

Alissa Figueora
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Open Society Foundations

Ramzi Babouder-Matta
Ernesto Alejandro Espin
Zachary Gioia
Anuja Gopalan
Azmi Haroun
Renata Peralta
Farah Wilson

Planned Parenthood

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